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OFFICE OF OPERATIONS

1. General.

- a. Organization. The Office of Operations is organized for the purpose of conducting, under single overall control, those operations which require an integrated unit organization and can be operated openly or only semi-covertly. To this end, it is organized in three main branches:
 - (1) Office of the Assistant Director
 - (2) Contact Branch

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- (3)
- (4) Documents Branch
- b. Relationship with Intelligence Advisory Board Agencies. In its relationship with the intelligence agencies of the government, the Office of Operations deals primarily through its branches on the working level. Its functions are chiefly self-contained and its operations should not be considered joint.
- E. Relationship with CIG offices. The Office of Operations is headed by an Assistant Director and is established on a coordinate level with the Offices of Special Operations, Reports and Estimates, and Collection and Dissemination. Each of its branches are primarily responsive to intelligence requirements as announced by the Office of Collection and Dissemination. The Office of Collection and Dissemination the dissemination of material developed in the Office of Operations.

2. Discussion.

and coordinates the functioning of the branches but has decentralized the detailed control of operations and administration to the Branch Chiefs.

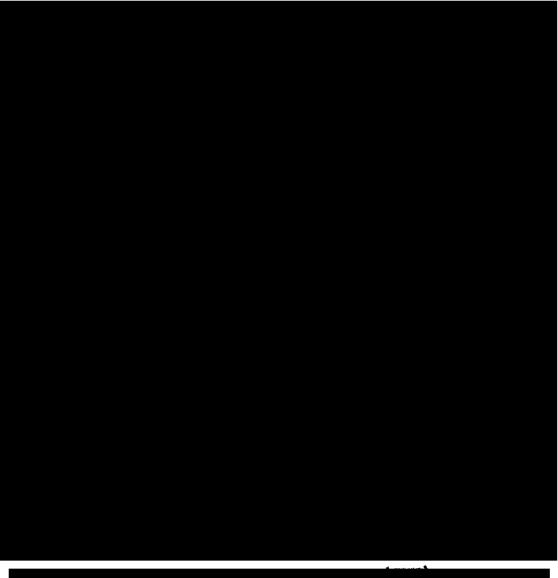
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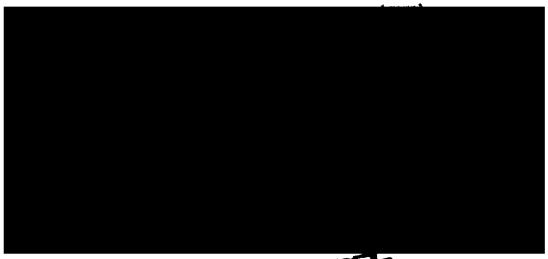
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OFFICE OF COLLECTION AND DISSEMINATION

1. a. General. The Office of Collection and Dissemination is organized into several branches as follows:

Office of the Assistant Director. Although there is an executive officer, administrative control rests within the Assistant Director and his Deputy.

- (1) Requirements Branch
- (2) Collection Branch
 - (3) Dissemination Branch

b. The relationship between OCD and outside agencies is threefold. First, to receive intelligence requests; second, to issue collection requirements; and third, to disseminate the collected information to the interested agencies.

It is necessary, therefore, that close liaison be maintained not only with the IAB agencies but with other departments of the government.

- g. A close limison is also necessarily maintained with the other offices of the Central Intelligence Group, especially, the Office of Reports and Estimates, the various branches of which must be contacted constantly to ascertain the availability of material. This latter is an interim measure pending the activation of the Reference Branch.
- d. Interbranch coordination within OCD is maintained by a quite formal and completely systematized organization. This organization is considered to be formalised to the extent that it tends to reduce flexibility and decentralization of responsibility.

2. Discussion.

- a. Requirements Branch.
- (1) Organization. The Requirements Branch is organized as follows:

- (a) Administrative Section
- (b) Survey Division
- (e) Control Division
- (2) <u>Personnel</u>. This branch is in fairly good shape as far as personnel is concerned, a condition which exists almost entirely throughout OCD.
- (3) Space and Facilities. The space allotted and facilities available appear to be satisfactory.

(4) Operations.

- (a) The functions of this branch are essentially receipt and control of intelligence requests from the various agency sources. A close check is maintained to assure that all requests are properly processed and that the requesting agency receives all the information required that is possible to obtain in a minimum of time. Adequacy check discloses practically universal satisfaction on completed requests.
- (b) The Survey and Control Divisions concern themselves principally with what intelligence information is required by the agencies and with the security of material and recipients respectively.

b. Collection Branch:

- (1) Organization. The Collection Branch contains three subdivisions, as follows:
 - (a) Collection Policy Division
 - (b) Procurement Division
 - (c) Analysis Division
- (2) and (3) Personnel, Space and Facilities. The personnel, space and facilities situation appears to be satisfactory.
- (h) Operations. This branch receives the intelligence requests from the Requirements Branch and after checking them for clarity and conciseness, routes them to that source known to be best qualified to fulfill the requirement. The principal handicap to this branch appears to be the lack of a fully activated reference branch. As conditions exist now,

it is frequently necessary to contact one or more branches within the Office of Reports and Estimates in order to ascertain proper sources to complete requirements or if the material is already available.

o. Dissemination Branch.

- (1) Organization. This branch consists of two divisions:
 - (a) Dissemination Policy Division
 - (b) Distribution Division
- (2) and (3) Personnel, Space and Facilities. Sufficient personnel, space and facilities are available to function satisfactorily under the present workload.

(4) Operations.

- (a) The primary function of this branch is to receive fulfilled intelligence requirements from the various sources and to distribute this material to the proper recipients.
- (b) The Distribution Division consists, basically, of a distributing and reading panel of five professionals, plus a miscellaneous desk, with necessary clerical assistants furnished by Personnel and Administration to register all of the documents flowing through the division.
- (c) The Policy Division is a small staff section serving as a junior ICAPS to the Branch Chief.
- (d) A small reproduction section has been established by Personnel and Administration under Distribution in order that urgent requests for reproduction of material may be accomplished in the Dissemination Division without delay.

The Office of Special Operations sends a representative to the Dissemination Division daily to pick up such reports as are desired by that office.

3. Conclusions.

a. The Office of Collection and Dissemination appears to be functioning well and reportedly to the satisfaction of the agencies.

b. On the surface the elaborate and formal internal administrative system as set up in OCD appears to be efficient and to present few, if any loopholes. How there is a loophole than the danger Approved For Release 2000/08/26 CIA-ROPE S00750A000100010179-7 the danger

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that such a system can become too inflexible and standardized and in concentrating too much control at the top, and not allowing sufficient exercise of initiative at the lower levels, it could possibly buckle of its own weight. This condition can conceivably be necessary during the indoctrination and expansion period, but as additional qualified personnel are acquired it is believed that a more equal distribution of authority and control and a less formal and more streamlined administrative system could be more desirable.

- e. The Assistant Director of OCD must be constantly aware of the fact that procedures alone will not satisfy the mission of his office. A mere channeling of requirements should be considered as but a small part of its responsibilities.
- d. A tendency was noted in certain quarters to take a pedantic attitude toward agency requests and replies which if transmitted, by words or actions, to the agencies will harm the reputation of CIG.
- gram for rapid dissemination should be pressed in the interests of service, efficiency, and economy.
- f. It was concluded from conversation with various branch chiefs that the overall collection program would be improved if the following measures were taken:
 - (1) Reduction in time elapsed in the transmittal of requests from outside agencies to CIG:
 - (2) More scientists were allocated to field positions;
 - (3) The reference branch were activated more rapidly.

4. Recommendations.

- a. That as conditions warrant, a further study be made aimed at reducing the formalization of the present administrative system.
- b. That steps be taken to increase the number of scientific collectors in the field.
- e. That continued action be taken to increase the activities of the Reference Branch, Office of Reports and Estimates.
- e. That the plan for rapid interagency dissemination be presented at the earliest possible date.





OFFICE OF REPORTS AND ESTIMATES

1. Comeral

a. Organissiion

The Assistant Director for Reports and Estimates is essisted in his supervisory functions by:

- (1) An Amountive Staff
- (2) A Planning Staff
- (3) An Intelligence Staff

Mis operational functions are allocated to:

- (1) Regional Presches
- (2) A Punctional Branch
- (3) A Scientific Branch (recently activated, not inspected)
- (h) A Reference Branch

b. Relationship With Intelligence Advisory Board Agencies

Intelligence Staff. Glearance of papers by the IAB agencies has been satisfactory only in the case of ONI. Usually a number of differing views are held within State Department and G-2 which delays receipt by ONE of final action.

Western European Branch. Considerable dalay has been encountered in obtaining reference data for basic intelligence from the agencies. In some instances the excessive delay has obviated the use of the desired information in an intelligence study.

Givil Air Oroup. There exists a lack of coordinated effort in the collection of intelligence in the civil air field. This field is considered by ORK of sufficient importance to set up a separate staff within ORE to handle civil air intelligence.

g. Relationship With Central Intelligence Group Offices

Planning Staff. It was gathered from the convergation that this staff considered the directives received by CRE from the Director's office are too restrictive in that they stipulate how and when a project should be done and are not realistic due to the personnel situation



contemplated projects in order that they may have more time to study and comment on drafts before a secting is called with the other IAB agencies

d. Relationship Between ORS Brandoss

working relationship between the Intelligence Staff and the Regional Brenches has prevented the development of a systematic method of intelligence production. Conflicting opinions constantly arise between the Intelligence Staff and the Regional Branches relative to the substantive material in intelligence reports. The present procedure policy requires an agreement between the staff and the branch before decisions on substantive material can be incorporated in a report. In gist, chiefs of branches feel that the regional specialist should be responsible for the substantive material. The Intelligence Staff feels that it is obligated to review all drafts submitted by the Regional Branches for both editorial and substantive editing. Existing lack of delineation of responsibilities results in confusion in the branches and delay in production.

2. Discussion

a. Executive Staff. NV

(1) Organisation

The Ameistant Director for Reports and Matinates is assisted by an Executive Staff which coordinates edainistrative details. This Staff is subdivided into the following sections:

- (a) Personnel Seption
- (b) Administrative Section
- (c) Lames to Center

(2) Purposed

The majority of the key positions in the Executive Staff are now filled, except for a Chief for the Message Center Section.

(3) Space and Facilities

Considerable difficulty has been encountered in securing necessary space to provide for ORE's expansion. Although all of "H" Building has been scheduled for use by ORE, the execution of the Education Office from this building has been delayed a number of times and now it is



not expected to move out completely until June. In the meanshile, 10,000 square feet additional space in this building may be made available to ONE by 15 April. If this materialises, ORE will then have about 20,000 square feet. Space is a problem which constantly confronts each of the sections of ORE.

(L) Operations

The Hessage Center Section receives, distributes, registers, and maintains files of all documents, cables, dispatches, etc. arriving at, or emenating in, OFE. The Message Center is, at present, performing certain functions of the Reference Center until such time as the Reference Center is formally established.

b. Plaining Staff

(1) Organization

It is planned that the Chief of the Section will be assisted by three professionals and three electronic. It is contemplated that the four professionals will be detailed from State, Army, Navy, and Air.

(2) Parsonnil

Requests have been forwarded to State and ONI for qualified personnel to be detailed for this assignment.

(3) Operations

The following functions for the Planning Staff are proposed by the Chief of Section but have not been formalised:

- (a) Preparation and review of intelligence plans, policies, procedures, programs and appropriate implementing directives relative to intelligence research and production and planning requirements therefor.
- (b) Preparation of ORE recommondations for the development of coordinated interdepartmental plans, policies, procedures, and programs for intelligence research.
- (e) Coordination of the internal and external relations of ORS.
- (d) Serving as a representative of the Assistant Director for CRE on temporary and personent interdepartmental and interoffice committees.



o. Intelligence Staff

(1) organization

The Staff is subdivided into:

- (a) A Projects Mython
- (b) A Current Division
- (c) A Presentation Division

(2) Personnal

Vacancies exist in each division, but key personnel are available for corrent missions. This does not include a complete division for besid intelligence. The professional now in the Presentation Division is acheduled to assume this responsibility.

(3) Oversident

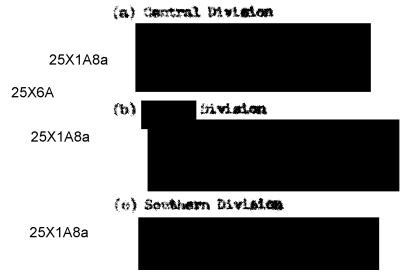
- (a) The intelligence Staff is organized to coordinate and supervise all OM activities concerned with the establishmentation and production and presentation of intelligence. This staff is organized and operated for the production of ourself and staff intelligence presentes and studies assigned to it. The primary mission (as defined by the staff) is the production of countracted and objective intelligence studies devoid of departmental blass for the guidance of the President and the NIA members in the formulation of national policies. To organization has been established, so yet, for the production of basic intelligence.
- (b) The Projects Division is responsible for the production of all special evaluations, situation reports and studies which are not included in correct intulligence. The Division does not consider that this responsibility includes banks intelligence. The Division does consider that this includes substance as well as form, a point of view not held by the branches.
- (a) The Current Division is responsible for the production of daily and reakly summaries of serrent intelligence. The Division does not consider that this responsibility includes basic intelligence. The Division does consider that this responsibility includes substance as well as form, a point of view not held by the branches.
- (d) The Presentation Rivisian briefs representatives of the IAB agencies prior to their departure for foreign used greents. Open their return it excanges for their interrogation.

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d. Festern Arreson Breach

(1) Organisation

Control, and Files Section for the maintenance of necessary records. It is subdivided into:



In addition to the above, this Branch has a Coltes factions Section and a Civil Air Station which are functional activities.

Two Air officers and two secretaries comprise the Civil hir Section. The activation was initiated due to the qualifications of the two professionals also perform these dries in addition to their regularly assigned functions in the Western Suropean Branch. The following agencies are interested in obtaining civil air intelligence: State, Havy, A-2, A-5, G-2, Commorce, CAB, and Post Office. These agencies are interested in the subject from their respective views but are not greatly interested in the subject as an intelligence subject.

The United Mations Section consists of one profcessional and his stemographer. It is contemplated that this Section will be enlarged to approximately ten persons.

(2) Personnel

The most critical deficiency is in the junior professional grades.

(3) Creative Comme

The Branch's entire effort is in the preparation

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of their section of the delly and weekly summeries, special evaluations, and situation reports.

The daily intake into this Branch from all sources is reported to be about 150 cables, desputches or telegrams and 75 - 100 documents of all types, including State, Ma and MA reports as well as books and publications. At present, considerable filing is done in the Branch due to the fact that a central repository has not been established.

e. Kartern Baroyean - 1558 Brench

(1) (repeat estico

The Brench is subdivided into:

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The Eastern European Division is subdivided into:

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The USSE Division is subdivided into:

- (a) Political Section
- (b) Resources Section

(2) Personal

The Chief of the Branch is now on a special mission with Secretary targets in the Chief of the Stranch is now on a special mission 25X1A6a

(3) Operations

The Branch's main affort is devoted to the preparation of its sections of the daily and weekly summaries, special evaluations, and situation reports. The Branch is also coordinating the collection of basis intelligence within their assigned field.

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(I) Impact setting

The Far Eastern Branch is subdivided into:

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(2) Personnel

The shortage of clerical personnel has necessaltated the use of professionals for performing some of the clerical work. Sufficient clerical personnel are evallable but space allegations in ORE prevent their employment.

(3) Operations

The efforts of the entire Branch are now devoted to the preparation of their sections of the daily and meetly summeries, special evaluations, and situation reports.

The following situation reports are in draft form or are in process of preparations

- (a) Norms Completed draft form
- (b) Siam Completed draft form (c) French Indo China By 1 May
- (d) Ohina By 1 June

The summaries propared in the Branch are substantive in nature only. No attempt is made to put them in editorial form.

E. Rear East - African Branch

(1) Organization

Brancies are subdivided as follows:

(a) Near East Division

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(b) African Division

(e) Widdle East Division

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(2) Personnel

Surveys to date have indicated a secreity of professional analysts with a Hear East background.

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The clerical effection in this Branch is similar to that in the

()) Operations

This Branch, as in most other regional branches, is devoted wholly to the preparation of its sections of the daily and socialy summaries, special evaluations, and pituation reports.

h. Kertisen Freich

(1) Organization

The Branch is subdivided as follows:

(a) North American Division

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(b) Beandanavian Division

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(c) British Division

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(2) <u>Paredinal</u>

The Branch has but recently been activated (2 April 1967) with a Branch Chief and 12 assistants.

(3) Operations

Massion is similar to that of the other regional branches of ONE.

1. LAMIN American Branch

(1) Organization

The Branch is subdivided as follows:

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(2) Personnel

Personnel recruiting has been allow due to the searcity of persons possessing the qualifications established by the Chief of Branch. (Qualifications include a basic intelligence education and Social Science and a Latin American background.)

(3) Grerations

The efforts of the B ranch are devoted to the preparation of their sections of the daily and weakly summaries, engular evaluations, and situation reports.

No plane have been made for the compilation of basis intelligence. It is the opinion of the Chief of Branch that the Branch can be organised to assume this added responsibility.

At present, the Branch receives and processes some 100 to 150 intelligence information reports daily. The rejority of these come from the State Department. It is the opinion of the Chief of Branch that insufficient intelligence information is being received for the proper preparation of intelligence reports.

A RECOVER DE PRESENTATION

(1) Organisation

The Reference Branch is subdivided as follows:

- (a) Overhio Materials
 - (1) Pictorial Records Division
 - (2) May Winiston
 - (I) Film Metation
- (b) Intelligence Documents
 - (1) Bibliographic Division
 (2) Selected Reference, Accession and Girculation Division
- (c) Control Index
- (d) Contact Control Register
 - (1) Control Division
- (a) Magraphical Intelligence Register

(1) Domine Division
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(f) Foreign Intelligence Register

(2) Personnel

There are approximately 50 persons assigned to this Branch at prosent. This number is planned to be doubled by the end of June, increased to 125 during the subsequent quarter and to reach the total authorized \$/0 of 120 by the end of the year. This force is about equally divided between machine records and the reference center.

(3) Space and Facilities

Due to the space required for the installation of the machines and files, additional space is of primary importance to the Reference Branch.

(L) Operations

The function of the Branch is to provide a Reference Center for CIG and the IAB agencies. Records will be emintained of all available intelligence information sources, intelligence information, and intelligence in order to provide ready accessibility.

k. Pugational Branch

(1) Oversisation

The Functional Branch is subdivided into the following groups:

(a) Economic Group

(b) Geographia and Sociological Group

(e) Military Group

At the present time, only the Recommic Group is active and this is only to a very limited extent.

(2) Personnal

The Chief of the Functional Branch considers that he has no key positions filled within the Branch, except for the Economic Group. Intermediate grade officers have been assigned for the following four functions within the Economic Group only:

(a) Economia Affairs

(b) International Finance

(a) Frale

(d) Minerals

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study concerning the financial position of the second and is now in the process of preparing a second concerning the shifting of trade balances in Europe from western to eastern crientation.

attempt to process and screen the daily flow of current intelligence information.

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3. Conclusions

4. Personnel Recruitment and 5; ace

The most immediate obstacle to personnel requitment has been space restrictions which recently reached a critical condition. However, temporary measures are being taken to alleviate this condition. By 15 April 10,000 square feet additional space in "A" Building is hoped for. With this addition, ORE would have a total of about 25,000 square feet which, it is believed, will suffice for normal personnel expansion until such time as the Education office vecates "A" Building, when ORE should encounter no further space problems:

b. Meference Material

The regional branches have experienced considerable difficulty in obtaining the necessary reference natorials. This may be due, in part, to the lack of an operating reference center or this may have been due, in some cases, to the lack of initiative by the branches. It is believed that when the library of the reference center can be established it would be more efficient to have the Message Center transferred there. The Message Center and branches are, at present, accumulating reference files for transfer to the reference branch when it is organised. This would centralize in one place all materials required for the use of the research branches.

e. Lib Coortination

Clearance of CRE papers with member agencies for their concurrence or dissent has not in all cases been satisfactory in that too much time is frequently required to obtain the necessary action.

4. The exchange of information and documents between the CRE and the opposite numbers in the IAB agencies has been in many cases too slow. This has been due, generally, to the formalised Ressage Center procedure. Here repid means of transmittal for short communications are required.

g. Promiseting

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responsibilities, procedures, and targets.

There is a disproportionate concentration of highly competent personnel in the staffs and a lack of clear out procedures and responsibilities with a resulting dissatisfaction and misunderstanding within the branches.

Too much time and effort is expended on the preparation of the Daily Summary which is only an information document intended to alart its reminished to developments.

OFE is weefully behind the other offices of CIG in its development of its personnal picture in step with the development of its responsibilities. This can be attributed only in part to the qualifications required for CRE personnel.

h. Meconomidations

- . That OM readjust its sights to meet the realities and press its recruitment and space program.
- b. Transfer to the Reference Branch, as soon as it can be organised, the reference caterial now filed throughout the various staffs and branches of OKS.
- August the Planning Staff by one professional detailed from Sach of State. Mary, and Air or otherwise.
- d. That special reports and situation reports be prepared in final form in the branches in accordance with requirements of the Projects Division with a view of eliminating consideration of substance by the Intelligence Staff.
- e. That the Progentation Branch transcribe and place in normal dispendention charmals intelligence and intelligence information obtained from interviews.
- f. That the Projects, Planning, and the branches should be adjusted to handle the compilation of basic intelligence without the addition of another staff section. Specific directives should be issued delinecting the responsibilities of the several brencies and staffs relative to the compilation of basic intelli-
- g. That emphasis should be placed on procuring for the regional branches that reference material which will semist them in their research and production tasks.
- h. That the United Nations Section and the Civil Air Section should be formally organized and transferred to the Functional Brezeit.



- 1. There should be a secure telesciter system established between ORE and the IAS agencies for the rapid exchange of classified discussions and information related to intullipence.
- 1. That when specific directives to the Assistant Director are believed to be needed, that such need be made known to the Specutive Director.
- k. That a personal study be made by the Assistant Director of his staff organization with the purpose of correcting the present misunderstanding between the staff and branches and that the activities of staff personnal be strictly limited to staff functions.
- l. Arrangements should be made to insure that the Punctional Branch servers all pertinent incoming intelligence information.
- m. That coreful consideration be given to organization to incore that parsonnel have a specific assignment and a clearly defined mission.